REPORT OF GENERAL PURPOSES AND LICENSING COMMITTEE

(Meeting held on 9 March 2018)

1. PAY 2018 UPDATE (MINUTE NO. 26)

The Committee has considered the basis for the Council's local pay arrangements to take effect on 1 April 2018. The Council has a local pay scale and structure and each year considers changes to take account of the local market.

Last year the Council implemented a two phase approach to bands 1-4. The first phase dealt with the lowest pay bands to improve the lowest paid employees' pay. This included introducing a lowest hourly rate of £8. The second phase now proposed includes increasing the lowest hourly rate to £8.50, and a 2% rise on all other bands with effect from 1 April 2018. The proposals are set out in Appendix 1. Provision has also been made for the creation of a new Band 10A to deal with the responsibilities attaching to the role of the Section 151 Officer. Once any national agreement is reached, the Council would be able to review further the 2% increase in the light of the national agreement.

Financial provision to give effect to the recommendation below has been made in the Medium Term Financial Plan.

RECOMMENDED:

That the proposed changes to the Council's local pay arrangements, as set out in Appendix 1 to this report, be approved and implemented on 1 April 2018.

2. COSMETIC PIERCING AND SEMI-PERMANENT MAKEUP - PROPOSED CHANGES TO REGISTRATION FEES AND BYELAWS (MINUTE NO. 29)

The Committee has considered proposals to extend the existing registration fees for premises and practitioners undertaking cosmetic piercing and semi-permanent skin-colouring as well as the introduction of new byelaws for the regulation of acupuncture, tattooing, semi-permanent skin colouring, cosmetic piercing and electrolysis.

The proposals had been submitted for considering in order to comply with changes to legislation, and new, updated byelaws produced by the Department of Health.

The Committee supported the proposals.

RECOMMENDED:

- (a) That the proposed fees, as set out in paragraph 3.3 of the report to the Committee, for the registration of premises and of practitioners undertaking cosmetic piercing and semi-permanent makeup in line with the current fees charged for tattooing, electrolysis and acupuncture, be approved;
- (b) That the proposed changes to the fees and charges, take effect on 1 May 2018; and
- (c) That the single consolidated byelaws for the regulation of acupuncture, tattooing, semi-permanent skin colouring, cosmetic piercing and electrolysis for New Forest District Council, be adopted and that existing byelaws be revoked.

CLLR S J CLARKE CHAIRMAN